

Volume 6

Annex 6.86a: MUSOM Annual Plan of Action 2020/2021

2020

MUSOM Annual Plan of Action 2020/2021

Prepared by  
Mid-Western University School of Management (MUSOM)

Approved by  
MUSOM Management Council

Mid-Western University School of Management (MUSOM)  
Birendranagar, Surkhet, Karnali Province, Nepal



|  |   |  |         |       |          |      |         |
|--|---|--|---------|-------|----------|------|---------|
| -Set up Nutrition and Life Skill Management Cell | -To train people on daily life management | -Related activities conducted in rural communities | -Record | -Cell | -Outputs | 2020 | 500,000 |
|--|---|--|---------|-------|----------|------|---------|

#### 4. 14. Technology Development Priorities

| Strategic Goal                  | Strategic Objective  | Key Action/Key Performance Area  | Performance Measure | Responsible Agency | Performance Indicators         | Time Frames | Budget    |
|---------------------------------|--|--|---------------------|--------------------|--------------------------------|-------------|-----------|
| -Implementing Digitization Plan | -To expand MIS system and make MUSOM IT based business school<br>-Publish online journal | -Digital library<br>-Virtual class<br>-Video Conference<br>-Online network system<br>-online journal | -System developed   | -MIS department    | -Outputs                       | 2020        | 1,000,000 |
| To set up IMS Department        | -To manage MIS system of MUSOM   | -Publish online journal  | -Journal published  | -MIS department    | -Publication of online journal | 2020        | 100,000   |

#### 4. 15. World Class Research and Publication Priorities

| Strategic Goal                                   | Strategic Objective  | Key Action/Key Performance Area    | Performance Measure | Responsible Agency | Performance Indicators                    | Time Frames | Budget  |
|--|--|------------------------------------|---------------------|--------------------|---|-------------|---------|
| -Conducting world class research and publication | -To lead faculty members into world class research and publish MUSOM Journal of Management | -Plan for Research and publication | -Record             | DRIEP              | -Outputs of research and publication plan | 2020-2021   | 500,000 |
| -Work on joint research and publication          | -To start joint research and publication with IIM Lucknow India                            | -Plan                              | -Plan proposed      | DRIEP              | -Plan endorsed                            | 2020-2021   | 50,000  |

#### 4. 4. Strategic Goal: Human Resource Management

| Strategic Goal  | Strategic Objective  | Key Action/Key Performance Area   | Performance Measure                            | Responsible Agency   | Performance Indicators                          | Time Frames | Budget  |
|---|--|-----------------------------------|--|--|---|-------------|---------|
| -Prepare human resource plan and establish HR department        | -To make selection process more effective and impartial  | -Selection process                | -Record of selection of teachers and staff     | -Management council and selection committee<br>HR department | -Outputs from selection activities accomplished | 2020-2021   | 200,000 |
| -Prepare policy for outsourcing and teacher and staff promotion | -To systematize human resource management process<br>-To motivate faculties and staff for effective involvement in their works | -Policies and procedures endorsed | -Record of effectiveness of policy implemented | -Management council<br>-Selection committee<br>HR department | -Outcomes of the policy implementation          | 2020        | 30,000  |

#### 4. 5. Strategic Goal: Digitization

| Strategic Goal                          | Strategic Objective  | Key Action/Key Performance Area                  | Performance Measure                  | Responsible Agency   | Performance Indicators                         | Time Frames | Budget  |
|---|--|--|--------------------------------------|--|--|-------------|---------|
| -Implementing digitization policy       | -To provide effective lab and library service to students and stakeholders with codes and conducts             | -Service to stakeholders with codes and conducts | -Response from stakeholders          | -Management council<br>-Lab and library management committee | -Outputs seen in students' lab and library use | 2020        | 500,000 |
| - Launch MIS, LMS and other IT programs | To monitor lab and library and develop new service policy.<br>To plan for providing training to library staffs | -Follow of lab and library codes and conducts    | -Record of use of codes and conducts | -Lab and library management committee                        | -Outputs                                       | 2020        |         |