

Volume 6

Annex 6.69b: MUSOM Annual Plan of Action
2019/2020, (P.19).



M Annual Plan of Action-2019/020 (2016)

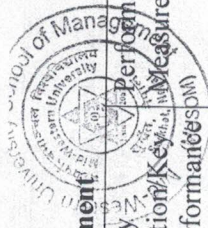
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MUSOM Management Council -2019

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4. Strategic Goal: Human Resource Management

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Prepare human resource plan and establish HR department	-To make selection process more effective and impartial	-Selection process	-Record of selection of teachers and staff	-Management council and selection committee HR department	-Outputs from selection activities accomplished	2020	200,000
-Prepare policy for outsourcing and teacher and staff promotion	-To systematize human resource management process -To motivate faculties and staff for effective involvement in their works	-Policies and procedures endorsed	-Record of effectiveness of policy implemented	-Management council -Selection committee HR department	-Outcomes of the policy implementation	2020	30,000

5. Strategic Goal: Lab and Library Management

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-To prepare lab and library management policy	-To provide effective lab and library service to students and stakeholders with codes and conducts	-Service to stakeholders with codes and conducts	-Response from stakeholders	-Management council -Lab and library management committee	-Outputs seen in students' lab and library use	-2019-2020	500,000
-To set up lab and library management committee	To monitor lab and library and develop new service policy	-Follow of lab and library codes and conducts	-Record of use of codes and conducts	-Lab and library management committee	-Outputs	-2019-2020	

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