

Volume 6

**Annex 6.63b: MUSOM Annual Plan of Action
2023 (P.17)**

2023

MUSOM Annual Plan of Action 2023/2024

Prepared by
Mid-West University School of Management (MUSOM)

Approved by MUSOM Governing Council on Wednesday, Aug 2, 2023 (2080/04/17)

Mid-West University School of Management (MUSOM)
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Objective: 4 Virtual Assessment System

4. 15. Strategic Goal: World Class Research and Publication Priorities

- Objective: 1 Prepare RMC Policy for World Class Research Projects
- Objective: 2 Publish MUSOM Management Journal

4. 16. Undergraduate and Graduate Internship

- Objective: 1 Implement Internship Guidelines

4. 17. Undergraduate UGRP and Graduate GRP

- Objective: 1 Follow Manual

4. 18. Primary Health Care Service and Career Counseling

- Objective: 1 Implement Plan of Health Care and Counseling
- Objective: 2 Collaborate with Provincial Hospital

4. 19. Virtual and Video Conferencing Classes

- Objective: 1 Implement Policy and Plan of Action for Video Conferencing Classes
- Objective: 2 Expose Students to International Teaching and Research

4. 20. Alumni

- Objective: 1 Implement Policies and Plan

4. 21. MUSOM Sports and Annual Festival

- Objective: 1 Implement Policy and Plan of Action for Sports and Festival
- Objective: 2 Encourage Students for Active Participation

4. 22. Strategic Goal: Teacher's Welfare Council

- Objective: 1 Implement Plan of Action for Welfare of Teachers

4. 23. Strategic Goal: Student's Welfare Council

- Objective: 1 Encourage Students to Implement Policy and Plan

4. 1. Strategic Goal: Structure and Governance

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Set up new departments and Cells as prescribed by Mid-Western	-Regulate MUSOM daily operation and annual plan by following	-Autonomy Bylaws followed at all academic and financial	-Record of autonomy bylaws implementation	-Governing council -Management council -Director	-Daily and annual programs and plan conducted	2023-2024	300000.00

University Bylaws 2075	autonomy bylaws	levels				in line with autonomy bylaws		
-Prepare additional policy and procedures necessary	-To implement autonomy bylaws effectively and support new issues	-Additional policy and procedures being endorsed and followed	-Record of activities guided by policy and procedures endorsed	-Governing council -Management council -other bodies	-Outputs made with new policy	2023-2024	100,000	

4. 2. Strategic Goal: Infrastructure Development

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Prepare master plan for world class infrastructure development	-To establish MUSOM as a Center of Excellence in terms of infrastructure -Build IT based building	-Master plan developed -IT building constructed days ahead	-Record of implementation of master plan -Plan for IT building construction	-Governing council -Management council -Finance committee	-Master plan developed and implemented	2023-2024	200,000

4. 3. Strategic Goal: Managing Financial Resources

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Prepare financial policy and procedures in line with autonomy bylaws 2075	-To promote MOUSOM as centre of excellence through internal revenue collected from student's fees -Receive University grant -Receive UGC autonomy grant	-All sources of revenue collected and allocated properly	-Record of financial plan	-Finance committee Management committee -Governing council	-Annual plan implantation	2023 -2024	
-Prepare annual audit report and financial report	-Get audit report approved from General auditor of Nepal government	-Present audit report to governing council and endorsed and report it to	-Report endorsed	-Finance committee Governing council	-Report approved	2023-2024	50,000