

Volume 6

**Annex 6.63a: Ten-Year Strategic Plan 2019-
2030 (pp. 10,15-16).**

Mid-Western University School of Management (MUSOM)

Ten-Year Strategic Plan
2019-2030 (2076-2086 B.S.)



IMU SCHOOL OF MANAGEMENT

Surkhet, Karnali Province, Nepal
2019 (2076 B.S.)

Transforming Rural Nepal Through Community Based Model of Higher Education

plan for faculty visit and exchange.

7. 4. Higher Studies

MUSOM needs competent faculty with higher degree. Higher degree refers to M.Phil and PhD. MUSOM always inspires and supports its faculty members for higher studies. Certain plan with provisions will be prepared to help faculty members for higher studies.

8. MUSOM Sustainable Academic Development Priorities

8. 1. Structure and Governance

MUSOM would follow the structure and governance as prescribed by autonomous policy and operating guidelines. For better academic environment MUSOM will implement activities and guidelines as prescribed by Mid-Western University autonomous policy. Governing Council, management committee, academic committee, finance committee, exam committee, Selection Committee will be visible in their operation.

8.2. Infrastructure Development

MUSOM does not have its own building. Its building is under construction next to science building and behind premises of central campuses. The building under construction will be redesigned as a smart building equipped with complete digital technology.

8. 3. Managing Financial Resources

MUSOM will prepare its finance plan through MUSOM finance committee. Financial resources will be managed with association to university, student's fee and funds from different projects. The concrete finance plan will be the instrumental tool for MUSOM academic development.

8. 4. Human Resource Management

MUSOM will set up a separate human resource department with a plan. It will work for managing external and internal human capitals in possible ways.

8. 5. Lab and Library Management

Existing library would be restructured to address the changing needs and interest of the students.

8. 6. Examination System

MUSOM will set up its own exam system with association to University examinations office. Examination process will be planned and implemented well.

8. 7. Quality Assurance

QAA office will be set up to conduct exam systematically. Exam policy and guidelines will be prepared.

8. 8. Enrollments

The systematic enrollment procedure will be prepared and implemented. Committee will be formed to conduct the process timely.

8. 9. Building up Academic Culture

MUSOM will create suitable environment for creative academic culture and practice. Faculty members will be motivated for collaboration and network.

2. Research and Publication

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Develop research guidelines for search and publication	-Engage faculty members into result-oriented research and publication	-Guidelines and policy made	-Report on outputs	-MUSOM RMC	-Outcomes of research and publication done	2020-2025	10 Lakh
2. Prepare RMC policies and procedures	-Activate RMC through collaboration	RMC activities	-Report on activities done	MUSOM RMC	Outputs made by RMC	2020-2025	10 Lakh

3. Faculty Visit and Exchange

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Develop clear policy for faculty visit and exchange	-Train faculty well	-Faculty involvement policy prepared	Progress report	MUSOM academic committee	-Outputs given by policy	2020-2025	10 Lakh
2. Set up project for faculty training and empowerment	-Begin scientific activities	-Faculty involvement in training and workshop	Progress report	MUSOM academic committee	-Outputs done by faculty	2020-2025	5 Lakh

4. Higher Studies (M.Phil and PhD)

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Prepare policies for faculty members to join and complete M.Phil and PhD	-Motivate faculty for higher studies -Prepare qualified faculty through higher studies	-Policy developed	-Higher studies completed by a number of faculties	-MUSOM academic committee	-PhD and M.Phil done by faculties	-2020-2030	5 lakh ✓

MUSOM Sustainable Academic Development Priorities

1. Strategic Goal: Structure and Governance

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Prepare policies for MUSOM structure and governance	-Activate all MUSOM bodies as prescribed by autonomous operating guidelines	-Functions of all bodies	-Report on functions	-MUSOM Governing council and management committee	-Functions made by all MUSOM bodies	2020-2025	10 Lakh

2. Strategic Goal: Infrastructure Development

Strategic Goal	Strategic Objective	Key Action/ Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Develop policy for master plan of IT based infrastructure	-Develop conditional project for digital construction	-Master and project developed	-Implantations of master plan	-MUSOM Governing council and Management council with collaboration MU executive council -UGC Nepal	-Master implemented and outputs achieved	2020-2030	300 Lakh
2. Prepare collaboration policies with all development agencies	- Collaborate with all development partners and agencies	-Policy made and collaboration done	Report preparation and presentation	-MUSOM Governing council and development agencies across the world	-Collaboration done	2020-2030	10 Lakh

3. Strategic Goal: Managing Financial Resources

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Prepare financial policy and plan	-Develop a clear financial plan	-Actions based on plan	-Audit report	-MUSOM Governing council -MUSOM financial committee with collaboration to MU central financial committee and partners	-Outputs made	-2020-2015	3 Lakh
2. Collaborate with concerned agencies	-Prepare a clear plan for collaboration to deal with financial management	-Activities guided by financial projects	-Evaluation report	-MUSOM financial committee	-Outcomes made	-2025	3 Lakh