

Volume 5

Annex 5.49a: Strategic Thrusts of MUSOM; Ten-
Year Strategic Plan 2019-2030
(2076-2086 BS), (P.15)

-Prepare master plan for world class infrastructure development	-To establish MUSOM as a Center of Excellence in terms of infrastructure -Build IT based building	-Master plan developed -IT building constructed ahead	-Record of implementation of master plan -Plan for IT building construction	-Governing council -Management council -Finance committee	-Master plan developed and implemented	2023 -2024	200,000
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3. 3. Strategic Goal: Managing Financial Resources

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Prepare financial policy and procedures in line with autonomy bylaws 2075	-To promote MUSOM as centre of excellence through internal revenue collected from student's fees -Receive University grant -Receive UGC autonomy grant	-All sources of revenue collected and allocated properly	-Record of financial plan	-Finance committee Management committee -Governing council	-Annual plan implantation	2023 -2024	
-Prepare annual audit report and financial report	-Get audit report approved from General auditor of Nepal government	-Present audit report to governing council and endorsed and report it to university executive council	-Report endorsed	-Finance committee Governing council	-Report approved	2023-2024	50,000

3. 4. Strategic Goal: Human Resource Management

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Prepare human resource plan and establish HR department	-To make selection process more effective and impartial	-Selection process	-Record of selection of teachers and staff	-Management council and selection committee HR department	-Outputs from selection activities accomplished	2023-2024	200,000
-Prepare policy for	-To systematize	-Policies and	-Record of	-Management	Outcomes of	2024	30,000