

Volume 4

Annex 4.44a: MUSOM Annual Plan of Action
2023, Faculty Priorities, Development
Programs of MUSOM(P.13-15)

2023

MUSOM Annual Plan of Action 2023/2024

Prepared by
Mid-West University School of Management (MUSOM)

Mid-West University School of Management (MUSOM)
Birendranagar, Surkhet, Karnali Province

Handwritten signature

MUSOM Annual Plan of Action-2023/024 (2080/81)

Prepared by

Mid-West University School of Management (MUSOM)

Approved by

MUSOM Management Council

Date: January 1, 2023

A handwritten signature in black ink, appearing to be 'J. Jones', is written over the page number '2'.

Section III: Summary Information of Faculty Development and Empowerment Program

Faculty Priorities

3. 1. Strategic Goal: Faculty Development and Empowerment Program

Objective: 1 Implement Plan of Action for Faculty Development

Objective: 2 Support Faculty Members for National and International Seminar, Interaction, and Workshop

3. 2. Objective: 2 Research and Publication

Objective: 1 Support Faculty Members for Action and Management Research Projects

Objective: 2 Encourage Faculty Members for Publication

3. 3. Objective: 3 Faculty Visit and Exchange

Objective: 1 Develop Plan with Policy for Faculty Visit and Exchange

Objective: 2 Collaborate with International Business Schools

3. 4. Objective: 4 Higher Studies

Objective: 1 Implement Fellowship Policy for Higher Studies

Objective: 2 Support Faculty Members for MPhil and PhD

Faculty Priorities

3. 1. Faculty Development and Empowerment Program

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Implementing policy plan for job description	-Implement policy plan	-Faculty members following policy plan	-Record of policy implementation	-Director & academic committee -Faculties	-Activities done	2023-2024	50,000
-Implementing	-Provide	-Support faculty	-Record of	-Governing	-Support provided	2023-2024	400,000

provision for faculty member's involvement in MPhil and PhD	financial and administrative support to faculty members enrolled in MPhil & PhD	members receive	support to faculty members	council		
-Conduct participatory workshop and seminar	-To train teachers	-Faculty members involvement in workshop and seminars	-Record of activities conducted	-Teacher's Welfare Council and RMC	-Workshops and seminars conducted	2023-2024 200,000

3. 2. Research and Publication

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Implementing DRIEP policy & procedures for research & publication	-To take faculty members into research and publication activities and culture	-Involvement of faculty members in research and publication	-Record of research and publication activities	-RMC	-Research & publication done	2023-2024	300,000
-Publish MUSOM Journal of Management	- Make Journal part of research publication	-Research articles published by teachers	-Journal publication	RMC	-Journal publication	2023 -2024	100,000

3. 3. Faculty Visit and Exchange

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Implementing faculty visit and exchange plan with program	-To implement program	-Send faculties to national and international academic institutions	-Record of faculties participated in visit and exchange activities	-MUSOM management council	-Visit and exchange conducted	-2023-2024	500,000

3.4. Higher Studies (M.Phil and PhD)

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
-Implementing higher studies policy & procedures for applied research based MPhil and PhD program	-Endorse policy	-Policy endorsed by governing council	-Policy developed and endorsed	-Academic committee	-Policy endorsed	-2023-2024	40000.00

Section VI: Summary Information of MUSOM Sustainable Academic Development Priorities

Sustainable Priorities

4.1. Strategic Goal: Structure and Governance

- Objective: 1 Practice Structural Governance as per MU Autonomy Bylaws
- Objective: 2 Set up Departments & New Cells and Official Positions

4.2. Strategic Goal: Infrastructure Development

- Objective: 1 Implement Master Plan for World Class Infrastructure Construction
- Objective: 2 Implement Master Plan Step by Step

4.3. Strategic Goal: Managing Financial Resources

- Objective: 1 Prepare Financial Plan with Policy
- Objective: 2 Collaborate with University, UGC and Donor Agency

4.4. Strategic Goal: Human Resource Management

- Objective: 1 Prepare Human Resources Plan
- Objective: 2 Follow Autonomy Bylaws

4.5. Strategic Goal: Digitization

- Objective: 1 Implement ERPS /MIS,LMS
- Objective: 2 Provide Students and Other Stakeholders Service