### Volume 4

Annex 4.43a: MUSOM, Ten-Year Strategic Plan 2019-2030 (2076-2086 BS), Faculty Development and Empowerment Program (p. 14).

# Mid-Western University School of Management (MUSOM)

Ten-Year Strategic Plan 2019-2030 (2076-2086 B.S.)



Surkhet, Karnali Province, Nepal 2019 (2076 B.S.)

Transforming Rural Nepal Through Community Based Model of Higher Education

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
3. Evaluate curriculum development and implementation	-Prepare clear evaluation and implementation	-Evaluation report and implementation report prepared	-Report made, presented and published	-MUSOM academic committee	-Outcomes of curriculum implemented	2019- 2025	10 Lakh

## 5: Undergraduate and Graduate Social Attachment Program

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance	Time	Budget
1. Develop -Make soci	-Make social	l -Projects	D	-	Indicators	Frames	Budget
the project policy for social responsibility	responsibility the part of regular academic course	developed	-Report prepared	-MUSOM academic committee	-Outcomes of projects	-2019- 25	10 Lakh
2. Start the specified project with student's involvement	2	-Social attachment done	-Projects implemented	-MUSOM academic committee	-Outcomes of social attachment	2020- 2030	-10 lakh

#### 6. Job Placement

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budge
1. Prepare clear policy for job placement	-To provide opportunities to students for job opportunities	-Jobs provided	-Job related activities	-MUSOM academic committee	-Outputs as through report and presentation	2020- 2030	4 Lakh
2. Develop policy for collaboration with all kinds of organizations	-Collaborate with viable industries and organizations	-Collaboration done through different ways	-Collaboration concerned actions	-MUSOM academic committee	-Outcomes made through collaboration	2020- 2030	4 Lakh

### 1. Faculty Development and Empowerment Program

Strategic Goal	Strategic Objective	Key Action/Key Performance Area	Performance Measure	Responsible Agency	Performance Indicators	Time Frames	Budget
1. Develop policy for faculty development	-Involve faculty in regular training	-Policy developed	-Progress report	-MUSOM academic committee	-Faculty training and development	-2020- 2030	-20 Lakh
2. Set up faculty development department	-Set up department with faculty involvement	-Department set up	-Progress report	-MUSOM academic committee	-Department set up and its progress	-2020- 2030	10 Lakh
3. Monitoring policy and program	-Monitor program	-Evaluation made	Report	-MUSOM academic committee	-Report prepared	2020- 2030	-2 Lakh